

2017-2018 Open Enrollment

Part-Time Employees - Participation Required

Part-time City employees have the opportunity to enroll in the City's Deductible Kaiser Plan during Open Enrollment. Part-time employees who choose to enroll will be required to pay the full premium cost. Whether you choose to enroll or not, you must complete enrollment online no later than Monday, June 12, 2017. This is an IRS requirement under the Affordable Care Act (ACA).

The following is an overview of the Open Enrollment information and process for Fiscal Year 2017/2018 (July 1, 2017 through June 30, 2018). All Open Enrollment information is also available through the City of Stockton employee portal at:

stocktonbenefits.connectedhealth.com

This notice also provides you with information regarding federal and state laws and requirements affecting healthcare.

Open Enrollment is the yearly period when employees can enroll in a health insurance plan or make changes to their current plan. This year's open enrollment is **Monday, May 15 through Monday, June 12, 2017**. The Open Enrollment period allows employees time to review the City's benefit offerings and ensures compliance with Healthcare Reform regulations. All changes will be effective July 1, 2017, and payroll deductions will be reflected on the July 21, 2017, paycheck.

Due to requirements under Healthcare Reform, ALL employees must participate in the open enrollment process, even if you do not enroll in a medical plan.

New this year! Employees can enroll in benefits for the coming year online through a dedicated City of Stockton portal. Avoid filling out and mailing a paper form by using this convenient and informative online service. Human Resources staff will be available to assist employees with their online enrollment. Computers are available in the IT Training room. Space is limited, so please reserve your spot on CityLink or contact the Benefits Division for more information.

The online enrollment acknowledges that you and your dependents were offered the opportunity to enroll in an employer-sponsored medical plan. If you enroll, it also authorizes the premium cost to be automatically deducted from your paycheck on a pre-tax basis.

Lack of online participation could result in penalties assessed to the City and tax consequences to you personally, so it is mandatory that the online enrollment be completed in a timely manner.

Enrollment deadline – Please ensure the online enrollment is completed on the City of Stockton's online employee portal no later than Monday, June 12, 2017.

The Stockton City Council adopted the annual health benefits report for Fiscal Year 2017/2018, which lists the Kaiser premium rates, at their April 11, 2017 meeting. These rates go into effect July 1, 2017.



REQUIRED FROM ALL EMPLOYEES

- Completed Online Enrollment stocktonbenefits.connectedhealth.com

IMPORTANT DOCUMENTS

- Marriage Certificate – if adding spouse
- Birth Certificate(s) – if adding child/children
- Full Time Student Status Verification – for dependents ages 19-23 to be eligible for dental and vision benefits

IMPORTANT DATES

- May 15, 2017 – First day of Open Enrollment
- June 12, 2017 – Last day of Open Enrollment
- July 1, 2017 – Open Enrollment changes become effective
- July 21, 2017 – First paycheck with new contribution rates deducted

Open Enrollment Information Meetings

The Human Resources Department will be conducting Open Enrollment Information Meetings to guide you in the enrollment process, plus provide information on new IRS requirements. In addition, a representative from Kaiser, will be giving an overview of the Kaiser Deductible medical plan option. Please sign up via CityLink, using the “Training Courses” link in the left column, for one of the following sessions. All sessions will be held at the SEB Conference Room:

Monday, May 15, 2017 9:00 AM To 10:30 AM 2:00 PM To 3:30 PM	Wednesday, May 17, 2017 9:00 AM To 10:30 AM 2:00 PM To 3:30 PM
Wednesday, May 24, 2017 9:00 AM To 10:30 AM 2:00 PM To 3:30 PM	Monday, June 5, 2017 9:00 AM To 10:30 AM 2:00 PM To 3:30 PM
Wednesday, June 7, 2017 9:00 AM To 10:30 AM 2:00 PM To 3:30 PM	

Part-Time Medical Rates

The health plan listed below is offered to part-time employees at the full cost of the premium. The City of Stockton does not contribute to the cost of the medical plan for part-time employees. Dental and vision benefits are not available to part-time employees.

	Kaiser Deductible Medical Premium
Employee Only	\$627.85
Employee + 1	\$1,130.14
Employee + Family	\$1,506.84

To enroll, visit the City of Stockton’s online employee portal at:

stocktonbenefits.connectedhealth.com.

If you have any questions or need assistance accessing the website, please contact the Human Resources Department at (209) 937-8233.