

2017-2018 Open Enrollment

Retired Annuitants - Participation Required

Retired Annuitants who are currently employed by the City have the ability to enroll in the City's Deductible Kaiser Plan during open enrollment. City employed Retired Annuitants who choose to enroll will be required to pay the full premium cost. Whether you choose to enroll or not, you must complete the enclosed enrollment form no later than Monday, June 12, 2017.

California Public Employees' Retirement System (CalPERS) has stipulations regarding medical enrollment into an employer-sponsored health plan. If a Retired Annuitant elects health benefits through the public agency he or she currently works at, it requires reinstatement from retirement and reimbursement of any retirement allowance received. This information can be found in CalPERS Circular Letter No. 600-061-14 (see enclosed).

The following is an overview of the Open Enrollment information and process for Fiscal Year 2017/2018 (July 1, 2017 through June 30, 2018). This notice also provides you with information regarding federal and state laws and requirements affecting healthcare. All Open Enrollment information is available through the City of Stockton Benefits page at:

Stocktonca.gov/benefits

Open Enrollment is the yearly period when employees can enroll in a health insurance plan or make changes to their current plan. This year's open enrollment is **Monday, May 15 through Monday, June 12, 2017**. The Open Enrollment period allows employees time to review the City's benefit offerings and ensures compliance with Healthcare Reform regulations. All changes will be effective July 1, 2017, and payroll deductions will be reflected on the July 22, 2017, paycheck.

Due to requirements under Healthcare Reform, ALL annuitants must participate in the open enrollment process, even if you do not enroll in a medical plan.

Enrollment deadline – Please ensure the enrollment forms are completed and submitted to Human Resources via mail or in-person no later than Monday, June 12, 2017.

The Stockton City Council adopted the annual health actuarial report for fiscal year 2017/2018, which lists the Kaiser premium rates, at their April 11, 2017 meeting. These rates go into effect July 1, 2017.



REQUIRED FROM ALL RETIRED ANNUITANT EMPLOYEES

- Completed Enrollment Forms
Stocktonca.gov/benefits

IMPORTANT DOCUMENTS

- Marriage Certificate – if adding spouse
- Birth Certificate(s) – if adding child/children
- Full Time Student Status Verification – for dependents ages 19-23 to be eligible for dental and vision benefits

IMPORTANT DATES

- May 15, 2017 – First day of Open Enrollment
- June 12, 2017 – Last day of Open Enrollment
- July 1, 2017 – Open Enrollment changes become effective
- July 22, 2017 – First paycheck with new contribution rates deducted

Open Enrollment Information Meetings

The Human Resources Department will be conducting Open Enrollment Information Meetings to guide you in the enrollment process, plus provide information on new IRS requirements. In addition, a representative from Kaiser, will be giving an overview of the Kaiser Deductible medical plan option. Please sign up via CityLink, using the "Training Courses" link in the left column, for one of the following sessions. All sessions will be held in the SEB Conference Room:

Monday, May 15, 2017	Wednesday, May 17, 2017
9:00 AM To 10:30 AM	9:00 AM To 10:30 AM
2:00 PM To 3:30 PM	2:00 PM To 3:30 PM
Wednesday, May 24, 2017	Monday, June 5, 2017
9:00 AM To 10:30 AM	9:00 AM To 10:30 AM
2:00 PM To 3:30 PM	2:00 PM To 3:30 PM
Wednesday, June 7, 2017	
9:00 AM To 10:30 AM	
2:00 PM To 3:30 PM	

Retired Annuitant Medical Rates

The health plan listed below is offered to retired annuitant employees at the full cost of the premium. The City of Stockton does not contribute to the cost of the medical plan for retired annuitant employees. Dental and vision benefits are not available to retired annuitant employees.

	Kaiser Deductible Medical Premium
Retiree Only	\$627.85
Retiree + 1	\$1,130.14
Retiree + Family	\$1,506.84

For access to the online enrollment form, visit the City of Stockton's online employee portal at:
stocktonbenefits.connectedhealth.com

If you have any questions or need assistance accessing the website, please contact the Human Resources Department at (209) 937-8233.

Enclosure: CalPERS Circular Letter No. 600-061-14