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12 Attorneys for California Public Employees'
 13 Retirement System

14 UNITED STATES BANKRUPTCY COURT
 15 EASTERN DISTRICT OF CALIFORNIA
 16 SACRAMENTO DIVISION

17 In re
 18 CITY OF STOCKTON, CALIFORNIA,
 19 Debtor.

20 Case No. 2012-32118

21 DC No. OHS-1

22 Chapter 9

23 **DECLARATION OF DAVID
 24 LAMOUREUX IN SUPPORT OF
 25 CALPERS' BRIEF IN SUPPORT OF THE
 26 CITY OF STOCKTON'S PETITION**

27 Date: February 26, 2013

28 Time: 1:30 p.m.

Place: Robert T. Matsui U.S. Courthouse,
 501 I Street
 Department C, Fl. 6, Courtroom 35
 Sacramento, CA 95814

29 I, David Lamoureux, declare as follows:

30 1. I am over 18 years of age, and I am authorized to make this declaration in support of
 31 "CalPERS' Brief in Support of the City of Stockton's Petition." I have personal knowledge of the
 32 matters set forth in this declaration.

33 2. I hold the position of Deputy Chief Actuary at CalPERS. In this position, among
 34 other things, I manage the Actuarial Office of CalPERS.

1 3. I have worked in the actuarial profession since 1994, and I became an associate of the
2 Society of Actuaries in 1996. I worked for a number of employers as an actuary before being
3 employed by CalPERS as an associate pension actuary in 1999 and a fellow of the Society of
4 Actuaries in 2002. Since that time, I have held the positions of senior pension actuary beginning in
5 2003, and supervising pension actuary from 2006 until 2010, when I was promoted to my current
6 position.

7 4. The California Public Employees Retirement Law (PERL) imposes statutory
8 obligations on the City of Stockton to CalPERS, and CalPERS in turn has obligations to the City of
9 Stockton's current and former employees to provide retirement benefits in accordance with the
10 provisions of PERL. These statutory obligations are not affected by the acceptance, rejection, or
11 modifications of the City's collective bargaining agreements.

12 5. The City's contributory obligations to CalPERS are determined on an actuarial basis,
13 taking into account investment returns, employee life expectancy, projected retirement date, and
14 projected compensation. All actuarial calculations are based on a number of assumptions about the
15 future: (a) demographic assumptions include the percentage of employees that will terminate, die,
16 become disabled, and retire each future year, and (b) economic assumptions include future salary
17 increases for each active employee and future investment returns

18 6. The basic premise of a defined benefit pension plan is that the payments are
19 determined based on actuarial assumptions and calculations, and the risk is pooled among the
20 participants in the plan. For a homogeneous population, predictions for larger groups are more
21 accurate than for smaller groups. Accordingly, as a pool is made smaller and smaller, then the
22 volatility of the cost per member increases because the risk is pooled among a smaller group.

23 7. The benefits under CalPERS are pre-funded. Instead of allocating money at or near
24 the time that benefits become due, a pre-funded plan relies on an orderly schedule of contributions
25 well in advance of benefit requirements. The willingness and ability of the sponsor of a defined
26 benefit pension plan to maintain an orderly schedule is a major factor in the benefit security for
27 retirees and in the maintenance of actuarially sound plan.

1 8. An employer's contribution rate is annually calculated and is based on a percentage of
2 payroll. The employer's contribution amounts are due and payable following each pay period.
3 Contributions are due by the 15th day following the last day in the pay period to which they relate.
4 However, payroll and contribution information are due by the 30th day following the last day in the
5 pay period to which they relate. Given this lag between the two dates, once CalPERS receives the
6 payroll and contribution information, if there is any discrepancy between the amount paid and the
7 payroll and contribution information supplied, future payments are adjusted to account for any
8 discrepancies.

9 9. The most recent Annual Valuation Reports, which cover the valuations as of June 30,
10 2011, are prepared by CalPERS' actuaries in order to:

- 11 a. Set forth the actuarial assets and accrued liabilities of each plan as of June 30,
12 2011;
- 13 b. Determine the required employer contribution rate for each plan for the fiscal
14 year July 1, 2013 – June 30, 2014;
- 15 c. Provide actuarial information as of June 30, 2011 to the CalPERS Board of
16 Administration and other interested parties; and
- 17 d. Provide pension information as of June 30, 2011 to be used in financial reports
18 subject to Governmental Accounting Standards Board Statement 27 for a
19 single employer defined benefit pension plan

20 10. In the most recent version of the Annual Valuation Reports, the actuarial valuations
21 provide the following funding and rate information, for fiscal years 2010 and 2011:

- 22 a. The actuarial and market value of the assets;
- 23 b. The current unfunded liability;
- 24 c. The funded ratio

25 And for fiscal years 2012 and 2013, the reports provide projected employer and employee
26 contribution rates for service credit earned during the applicable periods.

1 11. For any given year, contribution amounts are calculated by adding together two
2 different elements:

- 3 a. The “Normal Cost,” which is the plan’s annual premium to pay for service
4 earned in the upcoming year in the absence of any unfunded or overfunded
5 liability to be amortized. Normal Cost is expressed as a percentage of the total
6 active payroll.
- 7 b. Payment toward any unfunded accrued liability, which is obtained by
8 comparing the assets of the plan to the actuarial accrued liability of the plan,
9 i.e., the current value of the benefit for all credited past service of current
10 members. Unfunded accrued liability is expressed as a lump sum dollar
11 amount

12 12. The unfunded accrued liability calculation as described in the Annual Valuation
13 Reports is not a reflection of any amounts that are owed by an employer. Unfunded accrued liability
14 is simply a component of the actuarial calculation used to determine the employer contribution rate
15 for the upcoming fiscal year.

16 13. The annual contribution is borne by both the employer and the employees.

17 14. The future benefits for current employees will be assured only if all contributions of
18 both employer and employee are made timely and in full.

19 15. In the event of termination, a terminated agency is required to make a payment to
20 CalPERS in an amount determined by the CalPERS Board (based on actuarial information) to be
21 sufficient to ensure payment of all vested pension rights of the terminated agency’s employees
22 accrued through the termination date (“Termination Payment”). If a terminated agency the size of the
23 City fails to pay the Termination Payment in full, benefits must be reduced pro rata based on the
24 amount of the Termination Payment that is not funded. Once the terminated agency’s assets and
25 liabilities have been merged into the terminated agency pool account, no further benefit adjustments
26 are permitted under the PERL. As a result, the pool is subject to actuarial risk. Ultimately, the
27 CalPERS general pool—all of the funds of all the participating employers—could bear the risk if
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1 there are not enough assets to pay the benefits under the terminated contract. Accordingly, a shortfall
2 shifts the burden not only to Stockton members, but also to other municipalities and their members
3 and the State and its members.

4 I declare under penalty of perjury under the laws of the United States of America that
5 the foregoing is true and correct.

6 Executed at Sacramento, California on February 15, 2013.

7
8 By: 
9 David Lamoureux

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