

**AMENDMENT TO THE  
MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY OF STOCKTON AND THE  
STOCKTON PROFESSIONAL FIRE FIGHTERS' LOCAL UNION 456  
Amendment to the July 1, 2015 – June 30, 2016 MOU**

**WHEREAS**, the City of Stockton (the "City") and the Stockton Professional Fire Fighters' Local 456, International Association of Firefighters ("Fire Unit") are parties to a Memorandum of Understanding ("MOU") covering the period of July 1, 2015 through June 30, 2016.

**WHEREAS**, the parties hereto agree that the following section of the MOU is hereby amended and shall read as follows:

**13.5 HAZ/MAT Assignment**

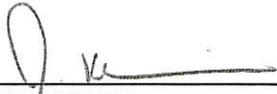
The City shall pay five percent (5.0%) of the top step of rank for sworn Fire Unit employees actively assigned to the HAZ/MAT response team. This section applies to a total certified and assigned complement of twenty-one (21) employees. The Fire Chief or his/her designee shall ensure that employees with HAZ/MAT certifications are assigned to backfill vacancies on the HAZ/MAT response team due to events such as vacation or sick leave and that such employees receive the five percent (5.0%) temporary add pay while working the vacant assignment.

All other terms and conditions set forth in the MOU not specifically changed by this Amendment remain unchanged and shall not be affected by this Amendment.

IN WITNESS WHEREOF, this Amendment has been attested to by the City Clerk, the City Seal affixed hereto, and the document subscribed to by the City of Stockton Employee Relations Officer and the duly authorized Representatives for the Fire Unit on the 14 day of April 2016.

**STOCKTON PROFESSIONAL  
FIRE FIGHTERS' LOCAL UNION 456,  
International Association of Fire Fighters**

**City of Stockton**

  
\_\_\_\_\_  
**JAMES KLEIN**  
President

  
\_\_\_\_\_  
**SCOTT WATKINS**  
Fire Unit Representative

Approved as to form:  
**RAINS LUCIA STERN, PC**

By:   
\_\_\_\_\_  
**TIMOTHY K. TALBOT**  
Attorney for the Association

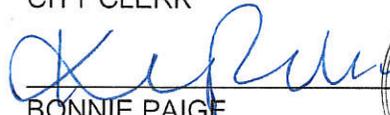
  
\_\_\_\_\_  
**KURT WILSON**  
City Manager, Deputy

  
\_\_\_\_\_  
**DEANNA L. SOLINA, ESQ.**  
Director of Human Resources

Approved as to form:  
John Luebberke, City Attorney

By:   
\_\_\_\_\_  
**MARCI A. ARREDONDO**  
Deputy City Attorney

By:   
\_\_\_\_\_  
**ALLYSON HAUCK**  
Negotiator for the City

ATTEST:  
 **BONNIE PAIGE**  
CITY CLERK  
  
\_\_\_\_\_  
**BONNIE PAIGE**  
City Clerk

