



Invites your interest for the position of

# Deputy Municipal Utilities Director - Wastewater



## Annual Salary

**UP TO \$129,901 / without PE**

**UP TO \$140,892 / with PE**

Final Filing Date: Open until filled



## Unique Opportunity

Stockton is a renewed City! Having recently emerged from bankruptcy, Stockton is a city that is perhaps better prepared for the future than any other city in California, with a thorough understanding of its operations and finances, and the tools to adjust to economic conditions for decades into the future. With its financial house in order, Stockton has been through the most significant period of change ever experienced in its 165-year history. The Mayor, City Council, City Manager, and executive team are committed to a strong and vibrant community.

## Community

Located in California's great Central Valley, Stockton has grown from a community with rich agricultural roots to an urban destination with an emerging arts and cultural scene, fine dining, shopping, sports, recreation, and family activities. Stockton is the home of two major sports teams as well as the University of the Pacific, a California State University, Stanislaus extension campus, San Joaquin Delta College, and the robust and thriving Port of Stockton which has direct waterway access to the San Francisco Bay. Year-round events and activities make Stockton a destination for events, venues and attractions such as the Annual Jazz Brubeck Festival, Bob Hope (Fox California) Theatre, Children's Museum, Haggin Museum, San Joaquin County Fairgrounds, and the Stockton Symphony. The 10,000 seat multi-purpose, waterfront Stockton Arena is home to the Stockton Heat, recently purchased by the Calgary Flames. The adjacent 5,000 seat Stockton Ballpark is home to the Stockton Ports single-A minor league baseball team.

Stockton is the 13<sup>th</sup> largest city in California with a dynamic, multi-ethnic and multi-cultural population of almost 300,000 residents. It is centrally located and offers excellent quality of life for its residents. Stockton has a long tradition of established families who have called Stockton their home for generations in addition to many new residents who have chosen Stockton as their home. The city has a number of beautiful residential communities along waterways and tree-lined streets, and it offers an affordable cost of living.

Downtown Stockton is located on the waterfront that has renewed energy with new development and increased opportunities as the community rediscovers its historic roots. Stockton also enjoys a bounty of fresh fruit and produce from the rich agricultural area that surrounds the City.

With all of this and so much more to look forward to, Stockton's future is bright.

## The Department

The Municipal Utilities Department (MUD) is responsible for furnishing water, wastewater, and stormwater services for residential, commercial, and industrial customers within the City of Stockton. It also furnishes wastewater services to several San Joaquin County services areas and special districts outside the city. MUD operates and maintains a wastewater system that collects wastewater from over 73,000 connections via a network of sewer pipes that flow by gravity to 23 pump stations throughout the system. The pump stations send the wastewater to a treatment plant that removes the regulated pollutants prior to discharge to the San Joaquin River. MUD also operates and maintains a stormwater system consisting of 77 stormwater pump stations that pump stormwater runoff to prevent flooding. The wastewater system consists of a 55 million gallon per day regional wastewater treatment plant, 23 pump stations, 36 miles of force mains, and over 800 miles of sewers. The stormwater system consists of 72 pump stations, over 410 miles of main pipes and 114 miles of lateral pipes, and over 12,600 manholes. In the delivery of services, the Department is responsible for the City's regulatory planning and policy activities, including compliance with mandated State and Federal regulations regarding the quality of water delivered and wastewater and stormwater discharged and its impact on the environment.

## The Position

This key position has responsibility for the planning, scheduling and coordinating, through subordinate supervisors, the wastewater treatment plant and laboratory activities. Principal duties includes but not limited to:

- Plans, organizes, coordinates, administers and reviews the work of supervisors responsible for technical services and wastewater treatment.
- Develops and directs the implementation of goals and objectives, policies, procedures and work standards for the division; provides staff training and development.
- Prepares estimates of staffing, materials and equipment required for projected activities.
- Reviews and approves engineering plans and specification for proposed plant modifications or additions.



## The Position (continued)

- Supervises and coordinates the implementation of new or revised plant operation programs and processes; closely monitors the performance of such operations during start-up and initial operation.
- Researches technical wastewater treatment issues; prepares reports and recommendations for improvement in plant operations and maintenance and related issues.
- Prepares reports for submission to state and federal regulatory agencies; reviews and makes recommendations concerning proposed revisions to state and federal regulations.
- Develops and administers the division's operating and capital improvement program budgets.
- Provides for the development and implementation of the division's training and safety programs.
- Maintains liaison with the represents the City in meetings with state and federal regulatory agencies and consultants.

Incumbent in this position is not covered under Civil Service but is represented by the Mid-Management Level bargaining unit.



## The Ideal Candidate

Under direction from the Director of Municipal Utilities, the Deputy Director of Wastewater is responsible for the direction, planning, organization and coordination of the wastewater treatment plant and laboratory activities. The City is seeking a strong leader with exceptional interpersonal and communication skills to lead the wastewater division. The new Deputy Director will enjoy a fast-paced environment with a myriad of projects both currently underway and on the horizon. The ability to multi-task, prioritize, and wear a variety of hats will be valuable in this position. In addition, strong presentation skills are a must for this position, as the selected candidate will be expected to present reports to the Stockton City Council. The incumbent must be able to lead, organize and develop a staff of diverse talents and skills. The ideal candidate will possess a management style that emphasizes teamwork, participation, communication, collaboration, and team development.





## Minimum Qualifications

Possession of a Bachelor's degree from an accredited four-year college or university with major course work in engineering or a closely related field **and** three years of supervisory experience in a major water or wastewater utility. Additional lead or operational level experience as outlined above may be substituted for the education on a year for year basis to a maximum of two years.

Other requirements:

- Must possess a valid California Class C Driver's License
- Possession of a California Grade V Wastewater Treatment Plant Operator's Certificate is desirable.
- Possession of a valid California Registration as a Professional Engineer is desired but required for the PE position.

## Compensation and Benefits

The annual salary for the Deputy Municipal Utilities Director/Wastewater will be up to \$129,901 without a Professional Engineers License and up to \$140,892 with a Professional Engineer's License. Benefits\* include, but are not limited to:

- **Retirement:** California Public Employees' Retirement System (CalPERS) with a 2% @ 62 formula for employees new to CalPERS. Employees considered "classic" members receive 2% @ 60 benefit formula.
- **Vacation:** 120 hours of vacation per year.
- **Health Benefits:** The City pays a significant portion of the premium for medical/hospitalization, dental/orthodontia, vision, and prescription coverage for employees and dependents, and offers a choice of two plans.
- **Holidays:** 12 fixed and 1 floating per year.
- **Sick Leave:** 96 hours per year.
- **Deferred Compensation:** A deferred compensation plan is available at the employee's option.
- **Section 125 (Flexible Spending Account):** Employees may participate on a pre-tax basis for day care and medical expense reimbursement.
- **Life Insurance:** Policy value of \$50,000.
- **Work Schedule:** 9/80 with alternating Fridays off.

\*Please visit our website for a complete list of benefits offered by the City of Stockton.

This position is Exempt from FLSA (Fair Labor and Standards Act) and does not qualify for overtime compensation and is subject to Fair Political Practices Commission (FPPC) annual filing requirements. Please see the FPPC website, [www.fppc.ca.gov](http://www.fppc.ca.gov), for more information.

## The Process

This is an Unclassified / Mid-Management position. Applicants are required to submit an on-line application, resume, supplemental questionnaire, and cover letter for consideration. Failure to submit this information could make the application subject to rejection. Only the most qualified applicants will be invited to an interview. It is expected that finalist will be invited back for a second round of interviews.

If you are interested in pursuing this new and challenging career opportunity, please visit our website to apply online at:

[www.stocktongov.com/jobs](http://www.stocktongov.com/jobs)

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*THE CITY OF STOCKTON IS AN EQUAL OPPORTUNITY EMPLOYER*